



APPROVED
Board of Directors
PJSC Rostelecom
August 06, 2020

Minutes № 24 of August 06, 2020

**REGULATIONS ON THE AUDIT COMMITTEE
OF THE BOARD OF DIRECTORS
PUBLIC JOINT STOCK COMPANY ROSTELECOM**

(edition № 4)

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1. General

- 1.1. These Regulations on the Audit Committee (hereinafter the “Regulations”) shall be the principal document regulating operations of the Corporate Governance Committee (hereinafter the “Committee”) of the Board of Directors of PJSC Rostelecom (hereinafter the “Board of Directors”), and shall define its terms of reference, composition and functioning, rights and duties of the Committee members, reporting and support of the Committee activities, as well as Committee’s interaction with bodies and organizational units of PJSC Rostelecom
- 1.2. The Committee shall be an auxiliary body of the Board of PJSC Rostelecom (hereinafter the “Company”). The Committee shall not be a body of the Company, and the Company assumes no civil rights and obligations through the Committee.
- 1.3. The Committee shall be guided by the applicable Russian law, the Code of Corporate Governance as approved by the Bank of Russia, the Charter of PJSC Rostelecom, the Regulations on the Board of Directors of PJSC Rostelecom (hereinafter the “Regulations on the Board of Directors”), the Code of Corporate Governance of PJSC Rostelecom, the Code of Ethics of PJSC Rostelecom, these Regulations and other duly approved internal documents of the Company (hereinafter the “Internal Documents”).
- 1.4. For the purpose of these Regulations:
- 1.4.1. the terms “independent director” and “non-executive director” shall have the same meanings respectively, as defined in the Code of Corporate Governance of PJSC Rostelecom;
- 1.4.2. the term “associated persons” shall be used in connection with legal entities and individuals related to PJSC Rostelecom, as it is defined according to international financial reporting standards;
- 1.4.3. the term “financial (accounting) statements and accounting policies of the Company” shall also include financial (accounting) statements and accounting policies of companies consolidated in the accounting statements of the Company;
- 1.4.4. the term “independent auditor” shall mean an auditor firm engaged for the purpose of auditing and issuing an independent auditor’s report or provision of other audit-connected and not connected with audit services in relation of the financial (accounting) statements of the Company and companies consolidated in its financial statements.

2. Purpose and Terms of Reference of the Committee

- 2.1. The purpose of the Committee shall be to improve efficiency and quality of operations of the Board of Directors through prior review of certain matters falling into authorities of the Board of Directors and issuing advice and recommendations to the Board of Directors within the Committee authority.
- 2.2. The Committee’s responsibilities shall include:
- 2.2.1. financial (accounting) statements:
- a) oversight of the complete, accurate and true nature of the Company’s financial (accounting) statements;
 - b) analyzing material aspects of the Company’s accounting policies;
 - c) taking part in reviews of material issues and assertion regarding the Company’s financial (accounting) statements;
- 2.2.2. internal control, risk management:
- a) oversight of the over reliability and efficiency of the internal control and risk management systems, including assessment of effectiveness of the Company internal control and risk management procedures, and developing recommendations aimed at their improvement;
 - b) analyzing and assessing execution of the internal control and risk management policies;
 - c) exercising control over procedure aimed at ensuring the Company compliance with law requirements, and the Company ethical rules, provisions and procedures, as well as applicable exchange requirements;
 - d) analyzing and assessing execution of conflict of interest management policies;
 - e) nominee to the position in the Company responsible for arranging and maintaining the risk management process in the Company, and dismissal of such person by the Company, approval of terms and condition of the employment contract (addenda) and reviewing issues to be decided by the Board of Directors according to such contract;

f) oversight of the compliance with requirements of the Company information disclosure policies.

2.2.3. internal and external audit:

- a) ensuring independence and unbiased nature in exercising the internal audit functions;
- b) reviewing an internal document (documents) identifying the internal audit framework to control the Company financial and business operations, making amendments to and additions in the document (documents) to be approved and termination of the document (documents);
- c) reviewing annual plan of work of the department responsible for Internal Audit, amending the plan and assessing its implementation;
- d) consideration of appointment (dismissal by the Company) of the head of the department responsible for Internal Audit and his/her remuneration amount;
- e) reviewing existing limitations of powers or budgetary restrictions affecting internal audit function implementation and capable of adversely impacting efficient performance of internal audit functions;
- f) assessing efficiency of internal audit function implementation;
- g) reviewing the requirement for establishing an internal system (if it is not yet in place in the Company) and submitting the review outcome to the Board of Directors;
- i) assessing the extent of independency, unbiased nature and absence of the conflict of interest of the Company external auditors, including evaluation of candidates to the position of the Company auditors, development of proposals on engagement and dismissal of the Company external auditors and their remuneration amounts and terms of engagement;
- j) supervising the conduct of external audit procedure and assessing the quality of the audit and auditor's report;
- k) ensuring effective interactions between the internal audit unit and external auditors of the Company;
- l) development and control over execution of the Company policies identifying principles for provision and overlapping of audit and unrelated to audit services provided to the Company by the auditor;
- m) reviewing and settlement of differences between the Company management and independent auditor connected with the Company's financial (accounting) statements;
- n) review and discussion with the independent auditor of the audit results and any information contained in the auditor's report, before the report is reviewed by the Board of Directors;
- o) control over consideration given by the Company to the independent auditor's recommendations.

2.2.4. preventing wrongdoings¹ committed by the Company employees and third parties:

- a) control over efficient performance of the whistle blow system to report potential wrongdoings of the Company employees and third persons, and other breaches committed in the Company;
- b) control over special investigations of potential fraud, abuses of inside or confidential information;
- c) control over implementation of measures undertaken by executive bodies of the Company in connection with reports about potential wrongdoing of employees and other violations;
- d) approval of guidelines to establish procedures: (i) of receiving, storing and reviewing reports to the Company concerning financial (accounting) statements, internal control and issues related to the audit conduct; (ii) of confidential and anonymous reports from the Company employees related to some aspects of preparation and audit of the financial (accounting) statement causing their suspicions;
- e) oversight of compliance with provisions of the Company Code of Ethics.

2.2.5. Preparation of the report on the Committee activities to be included in the annual report and other

¹ wrongdoings include omission, fraud, bribery, corruption, illegal grease, abuses and various unlawful activities damaging the Company.

internal documents of Company.

- 2.3. The Committee shall facilitate actual engagement of members of the Board of Directors in exercising the control and ensuring their personal awareness of the Company activities related to items listed in par. 2.2 hereof.

3. Establishment of the Committee

- 3.1. Establishment of the Committee, election of the Committee members and Chairperson, as well as and early termination of their powers shall be subject to a decision of the Board of Directors.

- 3.2. The Committee shall consist of at least three (3), but not more than five (5) Committee members. Only members of the Board of Directors who are independent directors shall be allowed to be members of the Committee. If it is impossible to achieve for objective causes, at least the Committee shall be chaired by an independent director and consist of independent and non-executive directors.

- 3.3. The Board of Directors shall elect the Chairperson of the Committee to direct the Committee operations.

The Committee Chairperson shall be election from the Board members only. The Chairperson of the Board shall not serve as the Chairperson of the Committee.

- 3.4. Subject to a decision be the Board of Directors, a Deputy Chairperson of the Committee can be elected. If the Committee Chairperson is not available, the Deputy Chairperson shall perform all the duties of the Chairperson prescribed in these Regulations, and if the Deputy Chairperson is not available either, the Chairperson duties shall be performed by one of the Committee members elected by a majority of the Committee members taking part in the relevant meeting.

- 3.5. Education, professional expertise, experience gained in the sphere of activities of the Committee as well as specific knowledge required for serving on the Committee shall be considered when electing the Chairperson as well as members of the Committee.

- 3.6. No member of the Committee (including the Chairperson) shall be elected member of more than four (4) Committees of the Board of Directors.

- 3.7. The decision to establish the Committee, elect its members and Chairperson shall be made by the Board of Directors after its re-election.

The Board of Directors can change personal membership of the Committee at any time.

- 3.8. Duties of the Committee' Secretary shall be performed by the Corporate Secretary or, in his or her absence, the member of the Office of the Corporate Secretary and Corporate Legal Support appointed by the Corporate Secretary.

4. Meetings of the Committee

- 4.1. The Committee shall make its decisions at a physical meeting (including a video- or teleconference meeting) or by absentee voting.

A quorum to hold a valid meeting of the Committee shall be at least half of the elected membership of the Committee.

Any decision of the Committee shall require a majority of votes cast by members of the Committee participating the relevant meeting.

- 4.2. Meetings (absentee votings) of the Committee shall be held regularly according to the operational plan approved by the Committee, but not less than once in three (3) months, , including meetings with the head of department responsible for internal audit of the Company on issues referred to Internal Audit. If required the Committee shall consider issues not included in its operational plan. The Committee's operational plan shall be approved the Committee based on the operational plan of the Board of Directors depending on whether the Committee's recommendations are required.

- 4.3. A meeting (absentee voting) of the Committee can be convened by the Chairperson of the Committee acting on his or her own initiative, upon a request of a member of the Committee, those entitled to demand convocation of a meeting of the Board of Directors, or following an instruction of the Board of Directors.

- 4.4. A request to convene a meeting (to hold absentee voting) of the Committee shall contain the following information:

- 4.4.1. name of person or body or legal entity filing the request;
- 4.4.2. number and type (class of shares) owned by a shareholder if the request was filed by a shareholder;
- 4.4.3. form of making decisions (meeting or absentee voting);
- 4.4.4. either date of the requested meeting or the deadline for submitting votes by members of the Committee on the agenda issues for absentee voting;
- 4.4.5. agenda of the meeting (absentee voting);
- 4.4.6. list of documents (materials) to be provided to members of the Committee for the meeting (absentee voting).

Additionally, a request to convene a meeting (absentee voting) of the Committee can contain the following information:

- 4.4.7. meeting time and venue (in case of a meeting);
- 4.4.8. draft resolutions on the agenda issues and names of candidates for election (appointment) of bodies and officers, if issues of election (appointment) of such bodies and officers on the agenda;
- 4.4.9. other information provided at the discretion of the initiator of the request.

- 4.5. A notice of the Committee meeting (absentee voting) to be held shall be sent to each Committee member together with the necessary materials at least five (5) business days prior to the date of the meeting (or, in the event of absentee voting, prior voting deadline). Accelerated notification period can be applied for urgent matters, if none of the Committee members objects. Objections shall be presented in the form of a dissenting opinion submitted by a Committee member using one of the methods stipulated by this Article for notification of the meeting, if received not later than the date specified in such urgent notification.

If an accelerated meeting of the Committee (absentee voting) is required based on directions from the Board of Directors, notification and information send-out period must be accelerated.

Notification of the meeting (absentee voting) accompanied by relevant materials shall be sent to the Committee members by electronic mail or in any other form convenient to them (including mail service). Notification of the meeting shall contain information listed in subparagraphs 4.4.3-4.4.8 hereof and the address, fax, e-mail address of the Corporate Secretary to which the Committee members can send their opinions in writing or ballots for absentee voting. On the initiative of the bodies and persons entitled to request convocation of the Committee meetings (absentee voting), additional issues may be included in the agenda. Proposals to include additional issues on the agenda of a convened meeting (absentee voting) shall be made in writing and include wording of each issue, as well as information stipulated in subparagraphs 4.4.1, 4.4.2 and 4.4.6 hereof. Bodies and persons which requested a meeting or absentee voting (proposed to include an issue on the agenda) may withdraw their proposals at any time prior to finalizing the results of relative voting.

Should any circumstances occur rendering it impossible or cumbersome to hold the Committee meeting at the venue and/or at the time communicated to the Committee members, the meeting pursuant to the initial agenda may be held at a different place and/or at a different time. All Committee members shall be notified of changes of the place and/or time of the meeting in advance to ensure their timely arrival for the meeting given the traveling time, but at least one day in advance. Notification of such changes shall be given to the Committee members in any form that will guarantee receipt of such notification at the domicile or mailing address of any Committee member.

All Committee members shall be notified of changes in the meeting (absentee voting) agenda in accordance with the procedure used for giving notice of a meeting (absentee voting).

The first meeting of the Committee held on the same day as meeting the Board of Directors where Committee members were elected, can be held without a prior notice.

- 4.6. At Committee meetings Committee members attending the meeting shall express their opinion on the agenda issues by voting.

If a Committee member cannot attend the meeting in person, such Committee member may express his/her opinion on the agenda issues in writing.

- 4.7. Written opinion of a Committee member may be expressed as follows:

4.7.1. submission of a written opinion on the agenda items.

The written opinion shall indicate how the Committee member voted on each issue of the agenda on which he/she has the right to vote, using one of the following options: "YES", "NO" or "ABSTAINED".

Written opinion of the Committee member may contain:

- remarks on furnished materials (information) that require specific amendments to be introduced in such materials (information);
- comments on (interpretations of) furnished materials (information), descriptive or criticizing remarks that do not require specific amendments to such materials (information) as used for decision-making purposes;
- requests that the Company or the persons initiating consideration of the issue should furnish to the Committee member in question at his/her address some additional information, relevant to such issue but which is not necessarily required for his/her decision-making and does not affect his/her voting;
- application to the Company requesting provision to his/her address of copies of materials (information) stipulated by the Committee resolutions subject to passing such resolutions.

Written opinion submitted by a member of the Committee shall be attached to the relevant minutes of the Committee meeting as their integral part.

4.7.2. written survey of Committee members not intending to attend the meeting about draft resolutions on each issue on the agenda proposed in the notification of the meeting;

4.7.3. written survey of Committee members absent at the meeting about draft resolutions on each issue on the agenda proposed in the notification of the meeting.

Written surveys of the Committee members shall be conducted via questionnaires prepared by the Committee Secretary.

4.8. In the course of the procedure to convene the Committee meeting a member of the Committee intending not to attend the meeting but express his/her opinion in writing shall be entitled to provide a written opinion on the agenda issues or request the Corporate Secretary to prepare for the member in question a questionnaire containing draft resolutions on the agenda issues as proposed upon serving the notification of the meeting. Such questionnaire shall be prepared and sent to the relevant member of the Committee not later than one (1) business day after the date of receipt of the request.

The Chairperson of the meeting shall voice a written opinion of a member of the Committee who is absent from the meeting including remarks on furnished materials (information) contained in such written opinion.

If members of the Committee attending the meeting develop draft resolutions on the agenda items different from those contained in the written opinion of an absent member of the Committee, the Corporate Secretary shall poll the absent member in question on each of the issues proposed for voting. A relevant questionnaire shall be prepared and sent to such members of the Committee immediately upon the end of the relevant meeting of the Committee.

4.9. Written opinions of absent members of the Committee submitted prior to the start time of the meeting shall be taken into consideration for the purpose of quorum determination.

Only duly filled out questionnaires of absent members of the Committee submitted prior to the end of the day on which the meeting is held shall be taken into account for finalizing the voting results. Otherwise, the relevant absent member of the Committee shall be deemed failed to vote on draft resolutions developed by attending members.

4.10. If a meeting of the Committee is held in the form of absentee voting, decisions shall be adopted by voting of members of the Committee on draft resolutions provided in the ballot.

Voting ballot shall contain the following

- wording of issues put to vote;
- draft resolutions on issues put to vote;
- voting options on each issue: "YES", "NO", "ABSTAINED";
- deadline for submission of the voting ballots;

- postal address, fax number and e-mail address of the Company Corporate Secretary to send ballots;
- last name and initial letters of the name of the member of the Committee;
- the signature of the member of the Committee.

If a meeting of the Committee is held in the form of absentee voting, the Corporate Secretary shall distribute voting ballots to all members of the Committee. Members of the Committee whose signed ballots were submitted to the Corporate Secretary before the deadline specified in the ballot shall be deemed to be taking part in the meeting.

The following ballots shall not be taken into account in the quorum determination and in the voting at a meeting of the Committee:

- ballots not signed by a member of the Committee;
- ballots not completed by a member of the Committee;
- ballots submitted after the deadline for acceptance of ballots;
- ballots where more than one of the voting options are ticked for voting on one and the same agenda item or no voting options are ticked for an agenda item.

A member of the Committee is entitled to submit a written opinion on any agenda item put for absentee vote along with a completed voting ballot. A written opinion of a member of the Committee shall be attached to the minutes of the absentee voting of the Committee and deemed to be an integral part of such minutes.

4.11. Any member of the Committee shall have one vote.

No assignment of a vote by any member of the Committee to any other person including any other member of the Committee, shall be allowed.

4.12. Minutes shall be taken at each Committee meeting (absentee voting).

Minutes of a meeting (records of absentee voting) of the Committee shall be drawn up not later than within three (3) days following the date of the meeting (completion of voting by members of the Committee in the event of absentee voting).

Such minutes shall specify:

- place and time of the meeting or, in the event of absentee voting, place where the records were drawn up and the date of completion of voting by the members of the Committee;
- persons who were present at the meeting: members of the Committee and invited attendees;
- members of the Committee who submitted written opinions;
- the meeting agenda;
- draft resolutions on the agenda issues put to vote and voting results;
- resolutions adopted.

Minutes of a meeting of the Committee shall be signed by the meeting Chairperson and by the Corporate Secretary. Minutes of absentee voting of the Committee shall be signed by the Chairperson of the Committee and by the Corporate Secretary.

4.13. Copies of or excerpts from the minutes of the Committee meetings, at which decisions on recommendations to the Board of Directors were passed, shall be included in the materials to be provided to members of the Board of Directors for its meeting, in the agenda of which the issue requiring such Committee recommendation is included.

Copies of or excerpts from the minutes of the Committee meetings, at which proposals to the Management Board were prepared, shall be submitted to the Management Board Chairperson.

4.14. The Committee Secretary shall store the minutes of the Committee meetings and provide access of the Board of Directors and Committee members to the minutes and materials reviewed at the Committee meetings.

4.15. Invitations to attend the Committee meetings can be sent to persons not serving on the Committee subject to prior consent of the Committee Chairperson.

- 4.16. Any information on the conflict of interests of the Committee member pertaining to the discussion of any issue must be disclosed at the Committee meeting and reported to the Board of Directors pursuant to the Corporate Governance Code and other internal documents of the Company.
- 4.17. The Committee may instruct any member of the Committee to thoroughly examine certain issue within the Committee's authority and report at a meeting of the Committee his/her conclusions drawn as a result of such examination

5. Joint Meetings of Committees

- 5.1. If an issue falls within responsibilities of two or more of Committees of Board of Directors joint meetings of members of such committees may be held (hereinafter the "joint meetings") to develop common recommendations to the Board of Directors.
- 5.2. Joint meetings of Committees shall be called by the Corporate Secretary at the request of a person or body who has the right to request Committee meetings.
- 5.3. A quorum at the joint meetings of Committees shall be constituted by more than a half of the elected members of each committee, with a member of one Committee who is also a member of another Committee, shall be counted only once for the quorum determination purpose.
- 5.4. At joint meetings any member of each Committee shall have one vote only for passing resolutions. If any Committee member serves on two or more Committees participating in the joint meeting, he/she shall have one vote.
- 5.5. Any decision taken at joint meetings shall be passed by a majority of votes of Committees' members participating in the meeting. No Committee member shall be entitled to delegate his/her voting right to another person, including another committee member.
- 5.6. Joint meetings shall be chaired by one of the Chairpersons of the committees to be appointed by a majority vote of committees' members participating in the meeting.
- 5.7. The duties of a joint meeting secretary shall be performed by the Corporate Secretary following a decision passed by a majority of committees' members participating in the meeting.
- 5.8. All other issues related to calling and conducting joint meetings shall be resolved according to procedure set out in Section 4 hereof.

6. Rights and Duties of the Committee Members

- 6.1. Members of the Committee shall have the right:
 - 6.1.1. to request provision by the Company of information and documents relating to the Committee's authority;
 - 6.1.2. to request that their opinions on agenda issues and resolutions be included in the minutes of the meeting;
 - 6.1.3. to exercise other rights granted by these Regulations.
- 6.2. The duties of the Committee members shall include:
 - 6.2.1. to participate in the decision-making of the Committee by voting on issues on the agenda of the Committee meetings;
 - 6.2.2. to review the documents submitted before or at the Committee meetings;
 - 6.2.3. not to disclose any information not in public domain which became known to him/her in the course of fulfilling his/her duties as the Committee member and with restricted access as stipulated by the applicable legislation and internal documents of the Company;
 - 6.2.4. to avoid actions that are likely to damage the good standing of the Committee or cast doubts on the expertise of its members;
 - 6.2.5. to behave judiciously and in good faith in pursuing the Company's interests;
 - 6.2.6. to give a prompt notice to the Committee of any conflict of interests associated with any decision making;
 - 6.2.7. to fulfill other duties as provided for in these Regulations.

7. Reports of the Committee

- 7.1. The Committee shall submit its reports regarding its operational plan to the Board of Directors every six months and at the request of the Board of Directors according to these Regulations, and shall contain among other the following information:
 - 7.1.1. whether the Committee based on the outcome of discussions with executive bodies of the Company and independent auditor can confirm that the financial (accounting) statements of the Company are true in all material aspects and comply with applicable financial (accounting) reporting standards;
 - 7.1.2. whether the independent auditor discussed with the Committee the auditor's professional judgment on issues relating to the financial (accounting) statements of the Company and other information that an independent auditor is required to discuss with the audit committee according to applicable law provisions;
 - 7.1.3. whether the Committee members discussed at its meetings these and other issues, in the absence of the Company's executive bodies and independent auditor.
- 7.2. The Committee shall regularly file its reports with the Board of Directors and discuss with the Board of Directors any matters arising in connection with (i) quality and completeness of financial (accounting) statements of the Company; (ii) outcome of activities and independence of the independent auditor of the Company; (iii) results of the Company internal auditor operations; and (iv) the Company compliance with requirements of applicable law and competent governmental regulatory authorities.

8. Arrangements for Committee Operations

- 8.1. The Company shall cover expenses associated with the Committee's activities, including reimbursement of all documentarily confirmed expenses related to exercising by the Committee's members of their functions, and shall pay remuneration for serving on the Committee as prescribed by the Regulations on the Board of Directors.
- 8.2. External advisors (experts, organizations) can be engaged to take part in the Committee activities. A decision to engage an external advisor shall be passed at a meeting of the Committee following a proposal put forward by any member of the Committee.
- 8.3. External advisors shall be engaged on a payable basis by making relevant Company's contracts with them, if the Company allocated required funds according to the procedure set forth in par. 8.6 hereof.
- 8.4. Special training (drilling) can be arranged for members of the Committee on matters referred to the Committee authority if the Company allocated required funds according to the procedure set forth in par. 8.6 hereof.
- 8.5. A decision on having the required training shall be passed at a meeting of the Committee following a proposal put forward by any Committee member.
- 8.6. The Company shall allocate funds to cover expenses related with fees payable for services of external advisors engaged in the Committee activities and arranging training of the Committee members. In such case the Committee shall submit for review by the Board of Directors the Committee's proposals regarding allocation of such funds in the Company budget within two months following its election.

9. Committee's Relations with the Company's Bodies

- 9.1. The Committee Secretary shall settle technical and procedural issues related to coordination of the Committee actions with other bodies of the Company.
- 9.2. Executive bodies of the Company shall inform the Committee of all material changes related to matters within the Committee authority.

10. Final Provisions

- 10.1. These Regulations shall be approved by the Board of Directors.
- 10.2. Any amendments and additions hereto shall only be made by the Board of Directors.
- 10.3. If, as a result of changes in the legislation of the Russian Federation, in the Company's Charter, the Regulations on the Board of Directors or other internal documents certain provisions of these Regulations fail to comply with such legal documents, these Regulations shall be applied to the extent they are in compliance with the legislation of the Russian Federation, the Company's Charter, the Regulations on the Board of Directors and other internal documents of the Company.

- 10.4. These Regulations and any amendments or modifications hereof shall be posted on the Company website identified in the Charter of PJSC Rostelecom ensuring a free public access to this information.